

Waste Management Policy

1. Policy Statement:

WOOYOUNG is committed to the management of all type of wastes generated from its operations, in an environmentally friendly manner and in line with applicable waste management rules.

2. Purpose:

Waste management & proper disposal is our prime responsibility. WOOYOUNG is committed towards management of all wastes, including hazardous and solid waste. The Policy covers wastes which are generated both from within the Company's plants as well as its township premises.

The systems adopted for waste management are based on Rules notified by TNPCB

3.Philosophy:

WOOYOUNG shall follow 3R's (Reduce, Re-use & Recycle) principles for waste management by adopting responsible waste management practices.

4.Applicability:

This Policy shall apply to all establishments of WOOYOUNG including its Joint Ventures and Subsidiaries, all ancillary partners having their establishments in company premises.

5.Objective:

The objectives of the Waste Management Policy are to:

- 1) Ensure that waste management is performed in accordance with all applicable waste management rules
- 2) Minimize waste generation at source and follow 3R (Reduce, Reuse, and Recycle) principles
- 3) Conduct training and awareness programs for the Company's employees, contractor workers on waste management guidelines and practices

6. Structure & Responsibilities:

Plant Head shall be responsible for implementation of all Policy points considering site conditions.

Manager will conduct awareness and training program for all Staff and Employees.

7. Commitment and Review:

- 1) WOORYOUNG commits to support and implement this Waste Management Policy.
- 2) This Policy shall be reviewed as per requirement, but not later than once in three years.

Prepared By	Approved by
Asst. Manager HR & Logistics	General Manager